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**NATIONAL FEDERATION OF TELECOM EMPLOYEES**  
**BSNL**

(Regn. No. 4906 dated 17/9/2001  
MS-II, Q No 21&17, Atul Grove Road, New Delhi-110001

No-TF-NC/Agenda

Dated 24.08.2020  
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To,

The Secretary  
Staff Side (NC)  
(GS BSNL EU)  
New Delhi.

Sub:- Item of agenda for National Council meeting - reg.

Dear Com.,

Appended below are the items for inclusion in the agenda for NC meeting.

**1. Holding of LICEs for promotion to JAO, JTO, JE and TT Cadres :-**

The LICEs for promotion of non-executive employees are overdue and the promises and assurances to Union for the same have not been honoured. The officials are being denied their due and justified promotions on one or the other pretext. It is disheartening.

It is, therefore, urged that the notifications for LICEs be issued on overriding priority basis.

**2. Payment of salary to employees on due date and clearance of claims and dues :-**

The salary of employees are not being paid on due dates causing sufferings and hardships to employees and their families. The management is not depositing contribution of GPF, Pension and superannuation benefits for absorbed employees and BSNL recruits respectively. The recoveries made in respect of LIC EMI, Cooperative Societies etc. from employees are not being deposited causing avoidable hardships. Medical, TA claims of employees including retired personnel are not being settled.

It was declared by management from house top that the wage bill is very high in the PSU and after the exit of employees through VRS all will be set right but situation is proving otherwise.

**3. Regularization of existing TSMs and revision of their wages :-**

The contingent employees conferred temporary status in DOT Period are still not regularized even after 20 years. It is great injustice to poor employees. The TSMs be regularized in view of their contribution to the BSNL.

The pay revision of CG employees has been done long ago but the BSNL has still not revised their wages though BSNL has formulated a formula long ago for this.

It is urged that needful be done to redress the grievance.

P.T.O.

It is noticed that the various claims and issues viz. Leave Encashment, Ex-gratia, group Insurance, Provisional pension etc. of VRS personnel are still not resolved although management has been declaring day in day out to the effect that their exist from PSU will be with smiling face.

Leave salary and ex-gratia are not part of pensionary benefits and its withholdment is against all conons of rules and justice. The pecuniary loss, if any, can be settled from pensionary benefits and last instalment of ex-gratia.

The BSNL must seek clarifications from DoT relating to Pension Commutation and grant of pension in Rule 37A in respect of VRS personnel. Doubts be clarified.

It is requested that all claims and issues be resolved forthwith.

**5. Review of Last JTO LICE result :-**

The review of result was demanded in formal meeting granted to union wherein it was assured for early resolution. The union strongly hold the view that candidates must be compensated for incorrect, ambiguous and out of syllabus questions.


Expeditious decision is solicited.

**6. Worsening of Telecom Services in BSNL :-**

VRS-2019 has been implemented with single objective to downsize the staff strength. Huge number of employees have been thrown out through VRS without consulting even the recognized unions. The management has not even prepared any alternative what to say of roadmap to run the services after exit of staff. The services have deteriorated as faults are not being rectified. The exchanges are locked with no man power. The revenue earning services viz. BB, Leased circuits etc. are in pitiable condition and uncared. The speed of BB is very low due to with dissatisfaction amongst customers is developing. The call drops in Mobile services are frequent. The outsourcing of services as declared could not see light of the day even after eight months. The provisions in the tenders wherever floated will only help the contractors to earn the wealth to distribute.

The FTTH services provided by BSNL is very poor and connections are being surrendered due to higher rates also. The services are very poor and never gives the assured speed.

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary